

BOD Members Independence and Conflict of Interest Assessment Questionnaire

QNB Group believes that promoting sound governance principles and practices that ensure the sustainability of the Group and achieve the interests of its shareholders starts with the Board of Directors. Accordingly, the "BOD Members Independence and Conflict of Interest Assessment Questionnaire" was prepared in accordance with the applicable regulatory requirements and local laws in the State of Qatar, as well as best international practices issued by the Organization for Economic Co-operation and Development (OECD), the International Finance Corporation (IFC) and the Corporate Governance Institute (ICSA). This assessment aims to ensure that independence ency requirements are fulfilled adequately by the independent Board members, as well as to identify and appropriately address cases of conflicts of interest, if any.

Date: DDMMYYYY	
Full Name	QID No.
Nationality	Date of Birth DD MM YYYY
Place of Birth	
Educational Qualification and Specialty	Current Position
Other Experiences	Current Address in Qatar
Permanent Address	

First: Assessment of BOD Members Independency as per QCB Requirements	Yes	No
Do you own shares in QNB directly or indirectly through a company that you own or have a controlling interest in?		
If the answer is "Yes", please provide the following details:		
1. Number of shares you own directly in the bank		
2. Number of shares you own through your company		
Do any of your relatives, up to the first-degree (I.e., father, mother, husband/wife, and children) own shares in QNB directly or indirectly?		
If the answer is "Yes", please provide the following details: 3. Number of shares owned by first-degree relatives directly in the bank		
4. Number of shares owned by first-degree relatives indirectly		
Have you ever been sentenced to prison in any country for committing a crime involving breach of honor or trust?		
If the answer is "Yes", please provide details		
Have you ever been a major shareholder, board member or executive manager of any company that has had its license revoked or been liquidated by a court order?		
If the answer is "Yes", please provide details		
Have you ever declared bankruptcy, stopped paying your debts, or arranged to reschedule debt?		
If the answer is "Yes", please provide details		
Were you nominated for Board membership or performed your duties as a member of the Board of Directors (when		
elected) under the direction or instructions of any other person or entity?		
If the answer is "Yes", please provide details		
Have you colluded or coordinated with a natural or legal person(s) to exercise control over QNB?		
Have you held an executive position in QNB Group or in any of the Group's subsidiaries within the past three years?		
Do you receive any salary or financial from QNB Group other than what a board member receives for his/her membership in the BOD? And/or the dividends he/she receives in his/her capacity as a shareholder, or the interests and profits received, or due on deposits, or investments in the bank's ordinary activities?		
Do you or any of your first-degree relatives have any contractual or commercial relationship or direct or indirect interest with the bank that may affect independence and impartiality?		
Do you work or hold shares in an organization that provides QNB with advisory, professional, contracting, credit facilities or other services, whether in your personal capacity or through a first-degree relative?		
Do you have any relatives up to the first-degree with any members of QNB's Board of Directors or Executive Management?		
Do you work as an employee in the bank's external auditor?		

Do you have any direct or indirect interest with the external auditor of the bank or any of its affiliated institutions?	
Are you experienced and specialized in financial and banking matters?	
Have you ever been a member of any of the bank's board committees whose work is related to executive tasks in the bank, including but not limited to, the Facilities Committee, the Investment and Treasury Committee, or any other executive committees?	

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Signature

Second: Other Informatic	on			Yes	No
Do you represent a natura	al or legal person in QNB's	Board of Directors under an off	icial mandate?		
If the answer is "Yes", please provide details					
Are you member of the board of directors of any other company or entity? If the answer is "Yes", please provide the following details:					
Entity Name	Legal Status	Head Office Address	Ownership Percentage		
1					
2					
3					
4					
5					
Do you and your close fam If the answer is "Yes", plea	ily members (spouse and use provide the following (	children) own more than 5% of the details:	e voting power in any company?		
Entity Name	Legal Status	Head Office Address	Ownership Percentage		
1					
2					
3					
4					
5					
Have you managed any ot If the answer is "Yes", plea	her company in the past se provide the following (	five years? details:			
Entity Name Legal S	Status Head Office /	Address Nature of Relation	ship Management Tenure		
1					
2					
3					
4					
5					
Do any of the companies If the answer is "Yes", plea	listed in the answer you h use provide details:	ave provided above maintain a b	usiness relationship with QNB?		
		ffort required to fulfill the respo committees on a regular or exce			
Have you ever been dismissed by the Qatar Central Bank or any other supervisory authority?					
I hereby acknowledge tha soon as I become aware o			rate and I undertake to inform Q	atar Centra	al Bank as
Name		Signa	ture		
Third: Assessment of Ind	ependence as per QFMA	Requirements		Yes	No

Were you or any of your first-degree relatives, an employee of chartered accountants/ major suppliers of QNB or any of its subsidiaries, or any company controlled by the same entity that controls QNB during the two years preceding the Board elections?	
Do you or any of your first-degree relatives own a controlling stake in chartered accountants/ major suppliers of QNB or any of its subsidiaries or any affiliated company during the two years preceding the Board elections?	
Are you or any of your first-degree relatives a senior executive at QNB or any company in its group during the year preceding the Board elections?	
Are you a first-degree relative of any of the candidates for membership of the Board of Directors of QNB or any member of the Board of Directors of any subsidiary of the bank?	
Do you have kinship with any senior executives of QNB or any of its affiliates?	
Do you or any of your first-degree relatives have any material direct or indirect (through controlled companies) business or financial dealings with QNB currently or during the last three years?	

Are you the Chairman or Vice-Chairman of more than two companies with headquarters in the State of Qatar? If the answer is Yes, please state the name of the entity	
Did you have any direct or indirect dealings with QNB or any company in its group during the two years preceding the Board elections?	
1. Name of the entity	
the answer is Yes, please state the following:	
Are you a representative of a legal person who owns at least 5% of QNB shares or any of the bank's subsidiaries? If	
7. Name of the subsidiary and number of shares you own in it	
6. Number of shares you own in QNB	
If the answer is Yes, kindly state the following:	
Do you own shares directly in QNB or in any of the bank's subsidiaries?	
Are you a member of the Board of Directors of any company within QNB Group? If the answer is Yes, please mention the name of the company within QNB Group	

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## Signature

Fourth: Declaration of Conflict of Interest	Yes	No
As a member of QNB Group's Board of Directors, I hereby declare that I did not do any of the following during the year:		
1. Used the authority granted to me by virtue of my work at QNB or any of its subsidiaries to conclude transactions or deals between QNB Group and a related party, or any other related parties that conflict with the interest of the Group.		
2. Used the authority granted to me by virtue of my work at QNB or any of its subsidiaries to appoint any of my relatives or acquaintances in QNB Group.		
3. Used the authority granted to me by virtue of my work at QNB or any of its subsidiaries in a manner that violates QNB Group's internal policies - including its Conflict of Interest Policy and Code of Ethics - to achieve personal interests for myself or any other parties.		
4. Used any internal information that I have access to due to my position at QNB or any of its subsidiaries to achieve a personal benefit for myself or for any other related parties.		
5. Participated in voting on decisions that concern myself, or any of my related parties, whether in the meetings of the Board or its committees.		
6. Provided any consulting services to any of the companies competing with QNB Group without obtaining prior approval.		
7. Held any position in a company that performs an activity that is in competition with QNB Group.		
8. Received any benefit or gift myself or for any of my relatives (up to the first degree), from any person or entity (with interest) dealing with the bank except in accordance with the QNB Group policies.		
9. Entered into any contractual or commercial relationship that would cause any harm to QNB Group.		
10. Provided any incorrect or misleading information to any party that may harm QNB Group.		
11. Intentionally failed to report any actual, potential or suspected conflict of interest not stated in this statement or in internal Group policies.		
I also hereby declare that I did not do any of the following:		
12. Never been disciplinarily dismissed from service, or permanently banned from practicing in the field of securities, or any freelance profession, or sentenced to a criminal penalty, or convicted of a misdemeanor related to a crime involving breach of honor or trust, or a violation / penalty arising from committing one of the crimes stipulated in the commercial companies law, Qatar Stock Exchange, or Qatar Financial Markets Authority, or a ruling declaring me bankrupt unless rehabilitated.		
13. I am not under any legal or administrative procedures that may negatively affect my position or my ability to fulfill any of my stipulated regulatory requirements.		
14. I do not combine positions that are prohibited in accordance with the law and the provisions of the Governance Code for Companies & Legal Entities Listed on the Main Market issued by Qatar Financial Markets Authority Coun- cil Resolution No. (5) of the year 2016.		

If you answered "No" to any of the above statements, please include details on each case(s)

1-		
2		
3		
Name		
Signature		

Date: DDMMYYYY